

OSHA Penalty Amounts 2022

OSHA adjusts their penalty amounts each year.

Beginning January 2022:

2022 Minimum Maximum OSHA Penalty Amounts		
Type of Violation	Penalty Minimum	Penalty Maximum
Serious	\$1,036	\$14,502 per violation
Other-Than-Serious	\$0 per violation	\$14,502 per violation
Willfull or Repeated	\$10,360* per violation	\$145,027 per violation
Posting Requirements	\$ per violation	\$14,502 per violation
Failure to Abate	N/A	\$14,502 per day unabated beyond the abatement date [generally limited to 30 days maximum]

Gravity Based Penalty (GBP) amounts are:

- A high gravity violation is one with a GBP of \$14,502.
- A moderate gravity violation is one with the GBP ranging from \$8,287 to \$12,431.
- A low gravity violation is one with a GBP of \$6,215.

For serious violations, the GBP shall be assigned on the basis of the following scale:
(severity + probability = GBP)

Severity	Probability	GBP	Gravity	OIS Code
High	Greater	\$ 14,502	High	10
Medium	Greater	\$ 12,431	Moderate	5
Low	Greater	\$ 10,360	Moderate	5
High	Lesser	\$ 10,360	Moderate	5
Medium	Lesser	\$ 8,287	Moderate	5
Low	Lesser	\$ 6,215	Low	1

The reduction factor for history shall be as usual. The reduction factors for size for serious willful violations shall be applied as shown below.

Employees	Percent Reduction
10 or fewer	80
11-20	60
21-30	50
31-40	40
41-50	30
51-100	20
101-250	10
251 or more	0

Click this link to see OSHA's memorandum to Regional Administrators regarding the penalty adjustments. <https://www.osha.gov/memos/2022-01-13/2022-annual-adjustments-osh-civil-penalties>